

# **EQUALITY IMPACT ASSESSMENT**

## **WASTE MANAGEMENT**

### **Reception, Bulking and Transport of Municipal Waste for Thanet, Canterbury and Dover**

**May 2019**



**KENT COUNTY COUNCIL**  
**EQUALITY IMPACT ASSESSMENT**

**Directorate: Growth, Environment and Transport**

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**~~Name of policy, procedure, project or service~~**

Reception, bulking and transport of municipal waste

**Type**

This EqIA focuses on the implementation of a contract for waste reception, bulking and transport of municipal waste from Thanet, Canterbury and Dover District and City Councils

**Responsible Owner/ Senior Officer**

Kay Groves, Waste Services Manager

**Date of Screenings:**

**A: Initial screening:** 20 May 2019

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**B: Interim screening:**

**C: Final screening:**

<b>Version</b>	<b>Author</b>	<b>Date</b>	<b>Comment</b>
1	Kay Groves	20/05/2019	
2			
3			

**EIA screening conducted at start of the procurement for a Provider for Reception Bulking and Transport of waste**

Characteristics	Would this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	The appointment of a new provider to handle the reception, bulking and transport of municipal waste is not a customer facing service, there will be no impact on this group.
Disability	No	No	NONE	NONE	It is the responsibility of District Council's (as the Statutory Waste Collection Authorities) to ensure EqIAs have been completed for their domestic collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.
Pregnancy and maternity	No	No	NONE	NONE	As above.
Marriage and civil partnership	No	No	NONE	NONE	As above.

## **Part 1: INITIAL SCREENING (May 2019)**

### **Context**

Kent County Council is procuring to provide a contract which involves the receipt, bulking and transportation of municipal waste from Thanet, Canterbury and District and City councils.

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### **Aims and Objectives**

From November 2019, Kent County Council will:

- Secure a Provider(s) to provide a reception, bulking and transportation service for Thanet, Canterbury and Dover municipal waste.

### **Beneficiaries**

The intended beneficiaries are householders in Kent as recipients of the district council domestic collection services.

### **Data**

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste collected in Kent is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authority (WCA).

### **Potential Impact**

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new contractor to manage the Authority's bulk transfer waste service to Thanet, Canterbury and Dover districts.

There are no Protected Characteristics that will be impacted upon either positively or negatively.

The screening table (page 3-4) details the initial assessment.

**JUDGEMENT**

**Option 1 – Screening Sufficient** YES

**Option 2 – Internal Action Required** NO

**Option 3 – Full Impact Assessment** NO

*Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action*

**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed: 

Name: Kay Groves

Job Title: Waste Services Manager

Date: 20/05/2019

**DMT Member**

Signed: 

Name: Simon Jones

Job Title: Director Highways Transportation & Waste

Date: 06/06/2019



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